ICAHN SCHOOL OF MEDICINE AT MOUNT SINAI RESEARCH TRACK SUMMARY

Titles	Criteria	Term of Appointment	Notice of Non- Reappt.	Tenure	Remarks
Assistant Professor	Play important role as member of research team, or serve important function in departmental or institutional shared research facility.	Term of appointment is one year. No limit on number of reappointments permitted.	Minimum six months		Chair may recommend promotion to Associate Professor at any time.
Associate Professor	Recognition beyond institution. Play key role as member of research team or serve critically important function in departmental or institutional shared research facility.	Term of appointment is one, two or three years. No limit on number of reappointments permitted.	Minimum 6 months on 1 or 2 yr terms; Minimum one-year notice on terms > 2 years	Under exceptional circumstances, can be considered for tenure. Candidates for tenure must not only fulfill, but must also far exceed, the requirements for this rank and track.	Chair may recommend promotion to Professor at any time.
Research Professor	National recognition. Indispensable role as senior member of research team , interdisciplinary senior collaborator or running core facility. Creative scholarship. Important role in obtaining research funding, Teaching.	Term of appointment is one, two, three, four or five years. No limit on number of reappointments permitted.	Minimum 6 months on 1 or 2 yr terms; Minimum one-year notice on terms > 2 years	Under exceptional circumstances, can be considered for tenure. Candidates for tenure must not only fulfill, but must also far exceed, the requirements for this rank and track.	Given absence of "up-or-out" requirement in this track and the unlimited opportunity for reappointment, granting of tenure requires demonstration of an outstanding level of achievement. Candidates must not only fulfill, but also far exceed, the requirements for their rank.

A detailed description of the Research Track is in Chapter IV of the *Faculty Handbook*.

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